

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

BETHANY COLLEGE

and

Case 14-CA-201546

THOMAS JORSCH

and

Case 14-CA-201584

LISA GUINN

ORDER DENYING MOTION¹

The Respondent's Motion to Dismiss or, in the alternative, for Summary Judgment, is denied. The Respondent has failed to establish that there are no genuine issues of material fact warranting a hearing and that it is entitled to judgment as a matter of law.²

Dated, Washington, D.C., December 6, 2017.

LAUREN McFERRAN,	MEMBER
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MARVIN E. KAPLAN,	MEMBER
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WILLIAM J. EMANUEL,	MEMBER
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¹ The National Labor Relations Board has delegated its authority in this proceeding to a three-member panel.

² Members Emanuel and Kaplan join in the denial of the Respondent's motion but express no opinion on whether Pacific Lutheran University, 361 NLRB 1404 (2014), was correctly decided.